



**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
CABINET DIVISION
AWARDS WING**

**GENERAL INSTRUCTIONS AND
LEGAL PROVISION FOR MAKING
RECOMMENDATIONS
FOR PAKISTAN
CIVIL AWARDS**

**2018 onwards
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SCOPE OF PAKISTAN CIVIL AWARDS

Pakistan Civil Awards, comprise five orders, under which Inter Se Seniority is as under:—

- (i) The Order of Pakistan;
- (ii) The Order of Shuja'at;
- (iii) The Order of Imtiaz;
- (iv) The Order of Quaid-i-Azam;
- (v) The Order of Khidmat; and
- (vi) President's Award for Pride of Performance

There are four categories in the each order namely, Nishan, Hilal, Sitara and Tamgha except President's Award for Pride of Performance.

2. Article 259(2) of the Constitution as amended by the President's *vide* order No.12 of 1981 and read with the Decorations Act, 1975 form the basis for the conferment of Pakistan Civil Awards by the President on the citizens of Pakistan in recognition of:-

- (i) Gallantry (awards in the order of Shuja'at);
- (ii) Academic distinction (awards in the order of Imtiaz)
- (iii) Sports, Nursing, Human Rights & Public Service (awards in the order of Imtiaz)

In accordance with the Decorations Act, 1975 the term "**Gallantry**" has been redefined to include "an act of bravery, heroism, courage and rendering dedicated services with selfless devotion in human rights and public service".

The term "**academic distinction**" as used in the Decorations Act, 1975, has a wide connotation and includes "research", achievement of performance in the field of medicine, science, engineering, technology, philosophy, history, literature or the arts" as well as "inventions of national importance".

3. In addition, the President's Award for Pride of Performance can be conferred for outstanding achievements in the fields of arts, literature, science, sports, nursing, human rights and public service.

4. The announcement for conferment of Pakistan Civil Awards is made once a year *i.e.* on the Independence Day (14th August) and the investiture takes place on the following Pakistan Day (23rd March). In accordance with the rules, announcement in respect of conferment of these awards on foreign nationals are made considering the recommendations of Ministry of Foreign Affairs at any time during the year and similarly an investiture ceremony for conferment of these awards can be held at any time subject to the convenience of the President. After finalization by the Main Awards Committee and approval of the President, the consent of respective Governments (where required)/awardee is obtained before formal ceremony in March.

5. Monetary benefits attached with Pakistan Civil Awards were revised in 2015 vide Cabinet Division's u.o.No. 1-4/2015 dated 3-2-2015 and President Sectt. (Public)'s u.o. No. 5(10)/ Cabinet/Dir (Coord-V)/ 2015 dated 6-2-2015 with the approval of the Prime Minister which are as under:-

1. Nishan-i-Shuja'at(Alive)	Rs.1,200,000
-do- (Posthumous)	Rs.1,500,000/-
2. Hilal-i-Shuja'at(Alive)	Rs.1,000,000/-
-do- (Posthumous)	Rs.1,300,000/-
3. Sitara-i-Shuja'at(Alive)	Rs.900,000/-
-do- (Posthumous)	Rs.1,100,000/-
4. Tamgha-i-Shuja'at(Alive)	Rs.800,000/-
-do- (Posthumous)	Rs.900,000/-
5. President's Award for Pride of Performance (Both Alive and Posthumous)	Rs.1,000,000/-

Earlier these benefits were revised on 17-01-2011.

6. Recommendations for Pakistan Civil Awards are invited by Cabinet Division in December every year from all Ministries/Divisions and Provincial Governments. The recommendations received are arranged field-wise. The particulars and citations of the recommendees are placed before the Awards Committees during meetings. Final recommendations made by the Main Awards Committee are sent to the President through the Prime Minister for final approval.

**DETAILED INSTRUCTIONS FOR MAKING RECOMMENDATIONS
FOR CIVIL AWARDS DUE FOR ANNOUNCEMENT ON THE
INDEPENDENCE DAY.**

Pakistan Civil Awards are conferred by the President, Islamic Republic of Pakistan under the provisions of Article 259 of the Constitution of Pakistan (**Annex-I**) read with the Decorations Act, 1975 (**Annex-II**), on individuals for distinction in the following fields:-

- (a) Gallantry includes acts of bravery, heroism, courage and rendering of dedicated services with selfless devotion in the fields of human rights and public service.
- (b) Academic distinction; includes research, achievement or outstanding performance in Medicine, Science, Engineering, Philosophy, History, Literature or in the Arts*.
- (c) Inventions and innovations of national importance.
- (d) Remarkable Achievements in the field of Arts*, Science, Sports and Nursing or for rendering dedicated services with selfless devotion in Human Rights and Public Service.
- (e) Distinguished services rendered in the agriculture and environment sectors.
- (f) Outstanding service rendered by public servants beyond the call of normal duty in the larger national interest, such as, innovations or making a contribution in any other field of national importance and development.
- (g) Highest tax payer/highest exporter.

2. Criteria and the fields of activity for the conferment of Civil Awards have been prescribed in the Warrant of Institution of Pakistan Awards (Civil) (**Annex-III**), the Warrant of Institution of the President's Award for Pride of Performance (as amended) (**Annex-IV**) and the Warrant of Institution of the Awards in the Orders of Pakistan, Quaid-i-Azam and Khidmat (**Annex-V**).

* The term 'Arts' includes the performing arts (recitation, drama, music, choreography, etc.) including fine Arts, visual arts, calligraphy, photography, handicrafts, etc.)

3. Foreign nationals can also be considered for Pakistan Civil Awards in any of the five Orders, namely, the “Order of Pakistan”, “Shuja'at”, “Imtiaz”, “Quaid-i-Azam”, “Khidmat”, and “President's Award for Pride of Performance” for rendering outstanding services to Pakistan in the relevant fields. Such recommendations will only be made by the Ministry of Foreign Affairs, after recommendations/consultation with the Heads of Pakistan’s Missions abroad.

4. The Civil Awards to Pakistani nationals are announced only once a year on the Independence Day (14th August) and are eligible only for awards in the “Order of Shuja'at”, “Imtiaz” and “President's Award for Pride of Performance”.

5. Recommending authorities are requested to ensure that the recommendations for conferment of Pakistan Civil Awards, shall reach the Cabinet Division by **15th April**. The recommendation(s) may please be sent on the enclosed pro forma (**Annex-VI**) along-with **45 copies of brief citation(s) both in English and Urdu on one page. The hard and soft copies may invariably be sent.** Additional details concerning achievements may be attached with the pro forma.

6. The Ministries / Divisions and Provincial Governments may send the nominations at the level of Federal Secretary or provincial Chief Secretary concerned. Special attention may be accorded while preparing citation(s), which must contain a lucid and precise account of achievement in the respective field of activity. The text of citation must be grammatically and factually correct and compatible with the award for which he / she is being recommended. It may also be ensured that complete particulars of the person(s) may also be provided. If a person has already been conferred a civil award, he / she would not be eligible for consideration for award before stipulated period of five years has elapsed (**Annex VII**).

7. The recommending authority will ensure the following:-

- (a) Issuance of a certificate that the nominee has not been conferred upon any civil award during the last five years.
- (b) Provision of a latest photograph of the nominee to be affixed on the Pro forma.
- (c) Nomination of any foreign national must be routed through Ministry of Foreign Affairs.

- (d) Nominations related to Science and Technology except those from PAEC and KRL are routed through Ministry of Science and Technology.
- (e) Committees of Ministries/Divisions and Provisional level will submit the nomination after thorough evaluation/scrutiny. Nominations received directly from the individuals will not be entertained.
- (f) Nominating agency will ensure the provision of pro forma as per 'Quantified Criteria for Evaluation' duly filled in/marked/signed in respective field for each nomination.
- (g) Plagiarism and conviction in criminal cases by courts would render the nominee disqualified.

8. To give wide coverage to the recommendations, with the hindsight, to minimize the chances of elimination any deserving citizen, nominations may also be invited from professional associations/organizations, institutions, NGOs, local governments as well.

9. The procedure for making recommendations for Pakistan Civil Awards has been circulated to all Secretaries/ Additional Secretaries Incharge of Divisions, *vide* Cabinet Division's communication No.1/SCM/85, dated 30th September, 1985 (**Annex-VIII**) and to all Chief Secretaries of the Provincial Governments *vide* Cabinet Division's communication No.1/24/84-Awards, dated 29th October, 1985 (**Annex-IX**).

10. The recommendations for grant of awards in the fields of 'Science and Technology', except those relating to PAEC, KRL and similar organizations (which are received through Strategic Plans Division (SPD), JSHQ, Chaklala) may please be routed through the Science and Technology Research Division in consonance with O.M.No.F.1(1)/96-Coord dated 1st August, 1996 (**Annex-X**). It has also been decided (**Annex-XI**) that following procedure may be observed while processing the cases of Police Personnel for Grant of a Pakistan Civil Award:-

- (i) Awards for Police personnel (whether in category of Shuja'at or Imtiaz) will be first reviewed by a Committee, comprising Interior Secretary and the IGPs, in accordance with the instructions for such Awards. Cases will then be considered by the Awards Committees of the Cabinet Division. Cases

received without the recommendations of the Police Awards Committee will not be entertained for consideration of approval of awards.

- (ii) Nominations of the Civil Servants will be processed through Establishment Division. Establishment Division will scrutinize the claims critically and verify the credentials of the nominees.

11. The Prime Minister has been pleased to approve a **quantified criteria for evaluation** for conferment of Pakistan Civil Awards from year 2017 onwards. The same is enclosed at **Annex-XII** which is also required to be filled in/marked in the respective field and signed & stamped by the recommending/nominating agency for each nominee.

12. A **'NIL' report** may invariably be sent to this Division, by **15th April**, in case there is no recommendation to be made.

Annex-I

ARTICLE 259 OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC
OF PAKISTAN AS AMENDED *VIDE* PRESIDENT'S ORDER No. 12
OF 1981 (No. F. 17(2) 381-PUB, DATED
12TH OCTOBER, 1981).

Awards. 259. (1) No citizen shall accept any title, honour or decoration from any foreign State except with the approval of the Federal Government.

(2) No title, honour or decorations shall be conferred by the Federal Government or any Provincial Government on any citizen, but the President may award decorations in recognition of gallantry, ¹[meritorious service in the Armed Forces] ²[or academic distinction or distinction in the field of sports or nursing], as provided by Federal Law.

(3) All titles, honours and decorations awarded to citizens by any authority in Pakistan before the commencing day otherwise than in recognition of gallantry, ³[meritorious service in the Armed Forces] or academic distinction shall stand annulled.

¹ Ins. by the Constitution (First Amdt.) Act, 1974 (33 of 1974).

² Subs. By the Constitution (3rd Amdt.), order, 1981(P.O. No 12 of 1981).

³ Ins. by the Constitution (First Amdt.) Act, 1974 (33 of 1974).

AMENDMENT OF ARTICLE 259 OF THE CONSTITUTION
THE GAZETTE OF PAKISTAN
EXTRAORDINARY

PUBLISHED BY AUTHORITY

ISLAMABAD, MONDAY, OCTOBER 12, 1981

PART I

*Acts, Ordinances, President's Orders and Regulations including Martial
Law Orders and Regulations*

GOVERNMENT OF PAKISTAN

MINISTRY OF LAW AND PARLIAMENTARY AFFAIRS

(Law Division)

Islamabad, the 12th October, 1981

No. F. 17(2) 381-Pub.—The following Order made by the President is hereby published for general information:—

PRESIDENTS'S ORDER NO. 12 OF 1981

In pursuance of the Proclamation of the fifth day of July, 1977 read with the Laws (Continuance in Force) Order, 1977 (C.M.L.A. Order No. 1 of 1977), and in exercise of all powers enabling him in that behalf, the President is pleased to make the following Order :—

1. **Short title and commencement.**—(1) This Order may be called the Constitution (Third Amendment) Order, 1981.

(2) It shall come into force at once.

2. **Amendment of Article 259 of the Constitution.**—In the Constitution, in Article 259, in clause (2), for the words “or academic distinction” the comma and words, “academic distinction or distinction in the field of sports or nursing” shall be substituted.

General,
M. ZIA-UL-HAQ,
President.

S.A. NUSRAT,
Secretary.

THE GAZETTE OF PAKISTAN

EXTRAORDINARY

PUBLISHED BY AUTHORITY

ISLAMABAD, MONDAY, APRIL 28, 1975

PART I

Acts, Ordinances, President's Orders and Regulations

NATIONAL ASSEMBLY SECRETARIAT

Islamabad, the 28th April, 1975

The following Acts of Parliament received the assent of the President on the 24th April, 1975, and are hereby published for general information:—

ACT NO. XLIII OF 1975

An Act, to provide for the conferment by the President of decorations in recognition of gallantry, meritorious service in the Armed Forces, academic distinction or distinction in the field of sports or nursing.

WHEREAS it is expedient to provide for the conferment by the President of decorations in recognition of gallantry, meritorious service in the Armed Forces or academic distinction, restriction on the acceptance of foreign decorations by the citizens and persons in the service of Pakistan and matters ancillary thereto;

It is hereby enacted as follows:—

1. **Short title and commencement.**—(1) This Act may be called the Decorations Act, 1975.

(2) It shall come into force at once and shall be deemed to have taken effect on the fourteenth day of August, 1973.

2. **Definitions.**—In this Act, unless there is anything repugnant in the Subject or context:—

(a) “academic distinction” includes:—

(i) research, achievement or performance in medicine, science, engineering, technology, philosophy, history, literature or the arts;

- (ii) invention of national importance;
- (b) “decoration” means any Title, Honour, Award, Order, Medal, Bar, Clasp or Commendation instituted or created under section 3, and includes the decorations enumerated in the Schedule;
- (c) “gallantry” includes an act of bravery, heroism, courage and rendering of dedicated services with selfless devotion in human rights and public service;”.
- (d) “meritorious service in the Armed Forces” means service rendered by the members of the Armed Forces in Peace or War or Emergency or in relation to any national historic occasion which is worthy of decoration.

3. **Institution or creation of decorations.**—(1) The President may, by Warrant, institute, or create, from time to time any decorations in recognition of gallantry, meritorious service in the Armed Forces, academic distinction or distinction in the field of sports or nursing and prescribe the conditions under which a decoration may be awarded, conferred, withdrawn, forfeited or annulled, or may be restored after its withdrawal, forfeiture or annulment.

(2) The President may also award decoration posthumously and the monetary reward, if any, attached to the decoration shall be paid to the next of kin of the person to whom the decoration is awarded.

(3) No decoration shall be awarded, conferred, withdrawn, forfeited or annulled, and no decoration which has been withdrawn, forfeited or annulled, shall be restored, except with the personal approval of the President.

(4) Every award, conferment, withdrawal, forfeiture, annul and restoration of a decoration shall be published in the official Gazette.

4. **Continuance of existing decorations and their Warrants of Institution an statutes.**—(1) All the decorations enumerated in Schedule the Warrants of institution and statutes, rules, regulations and instructions pertaining thereto, which were in force, immediately before the commencement of this Act, shall continue to be in force until altered, repealed or amended by the President.

(2) The President may, by order amend the Schedule so as to include therein or exclude therefrom any decorations.

(3) Notwithstanding anything contained in sub-section (I), the President may, at any time, withdraw, forfeit or annul any decoration awarded to, or conferred on, any person, and upon such withdrawal, forfeiture or annulment of any decoration, the person concerned shall cease to have any right or privilege appertaining thereto; but the President may restore any such decoration after its withdrawal, forfeiture or annulment.

5. Restriction on creation, conferment or acceptance of decorations.—(1) Subject to the provisions of this Act, no person or authority in Pakistan shall institute or create, or confer on any person, any Title, Honour, Award, Order, Medal, Bar, Clasp or Commendation of the nature of a decoration or which is an imitation of any decoration.

(2) No citizen of Pakistan and no person in the service of Pakistan shall accept any title, honour or decoration from any foreign State or sovereign except with the approval of the Federal Government.

(3) No person to whom a decoration has not been awarded or on whom a decoration has not been conferred, and no person whose decoration has been withdrawn, forfeited or annulled, shall use or cause to be used with his name any words or letters representing that the decoration has been awarded to, or conferred on, him.

6. Penalty and procedure.—(1) Whoever contravenes the provisions of section 5 shall be punished with fine which may extend to twenty thousand rupees.

(2) A person convicted under this section for accepting any decoration from a foreign State or sovereign shall be deemed to have been deprived of such decoration.

(3) No prosecution for an offence punishable under this Act shall be instituted except with the previous sanction of the Federal Government.

(4) No court inferior to a Court of Session shall try an offence punishable under this Act.

7. Repeal.—The Decorations Act, 1965 (X of 1965), is hereby repealed.

SCHEDULE

1. Nishan-i-Haider.
2. Nishan-i-Shujaat.
3. Nishan-i-Imtiaz.
4. Hilal-i-Juraat.
5. Hilal-i-Shujaat.
6. Hilal-i-Imtiaz.
7. Sitara-i-Juraat.
8. Sitara-i-Shujaat..
9. Sitara-i-Imtiaz.
10. Sitara-i-Basalat.
11. Tamgha-i-Juraat.
12. Tamgha-i-Shujaat.
13. Tamgha-i-Imtiaz.
14. Tamgha-i-Basalat.
15. Quaid-i-Azam Police Medal for Gallantry.
16. President's Police Medal for Gallantry.
17. Izaz-i-Kamal.
18. Izaz-i-Fazeelat.
19. Izaz-i-Sabqat.
20. President's Medal for Technology.
21. President's Award for Children.
22. Imtiaz-i Sand.
23. Campaign/War medals:—
 - (1) Tamgha-i-Difaa with Clasp Kashmir 1948.
 - (2) Tamgha-i-Difaa with Clasp Dir-Bajaur 1960—62.
 - (3) Tamgha-i-Diffa with Clasp Kutch 1965.
 - (4) Tamgha-i-Difaa with Clasp Kashmir 1964-65.
 - (5) Sitara-i-Harb 1965 War.
 - (6) Tamgha-i-Jang 1965 War.
24. Tamgha-i-Khidmat (Military) Class I, II, III.
25. President's Medal for Best Shot.
26. Pakistan Medal.
27. Republic Commemoration Medal.

The Gazette  **of Pakistan**

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

ISLAMABAD, MONDAY, DECEMBER 14, 1992

PART III

Other Notifications, Orders, etc.

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT

(Cabinet Division)

Islamabad, the 12th December, 1992

No. 1/3/92-Awards.—The following Warrant is published for general information:—

WARRANT OF INSTITUTION OF PAKISTAN AWARDS (CIVIL)

In exercise of the powers conferred by section 3 of the Decorations Act, 1975 (XLIII of 1975), and in supersession of Establishment Division's Notifications No. 1/8/59-H&A, dated the 12th March, 1959, and No. 1/8/59-H&A, dated the 21st March, 1959, the President is pleased hereby to institute and create the decorations hereinafter styled and designated:—

1. **Name of decorations.**—The nomenclature of the decorations and their abbreviations shall be as under:—

S. No.	Nomenclature	Abbreviation
(i)	Nishan-i-Shujaat.....	N.St.
ii)	Nishan-i-Imtiaz.....	N.I.
(iii)	Hilal-i-Shujaat.....	H.St.
(iv)	Hilal-i-Imtiaz.....	H.I.
(v)	Sitara-i-Shujaat.....	S.St.
(vi)	Sitara-i-Imtiaz.....	S.I.
(vii)	Tamgha-i-Shujaat.....	T.St.
(viii)	Tamgha-i-Imtiaz.....	T.I.

2. **Description of badges and ribbons.**—The design, size, ribbons and material for the various awards will be as notified separately by the Federal Government from time to time.

3. **Criteria and eligibility for Awards.**—The criteria for awards shall be as follows:—

- (i) Order of Shujaat shall be awarded for acts of heroism and conspicuous courage in circumstances of extreme danger and for gallantry in saving or attempting to save life and the awards in this Order may also be conferred posthumously.
- (ii) Order of Imtiaz shall be awarded to those who have attained academic distinction in the fields of science, art, literature, or distinction in the fields of sports and nursing, or for rendering dedicated services with selfless devotion in human rights and public service and the awards in this order may also be conferred posthumously.

4. **Monetary Awards.**—The monetary benefits attached to awards shall be as determined by the Federal Government from time to time.

5. **Occasion for the making of the Awards.**—The awards shall be announced once a year, i.e. on the 14th August (Independence Day) and the Investiture for these awards shall take place on the 23rd March (Pakistan Day) each year.

6. **Conferment of Awards upon foreign nationals.**—Notwithstanding anything contained in section 4, 5 and 6 of the Decorations Act, 1975, the President may, at any time, confer any award, unaccompanied by a monetary award, upon persons who are not citizens of Pakistan.

7. **Publication in Gazette.**—Every award, any every cancellation or annulment or restoration thereof, as hereinafter provided, shall be published in the Gazette of Pakistan.

8. **Register.**—The name of every person to whom an award made shall be kept in a Register.

9. **Cancellation and restoration.**—The President may cancelled annual the award conferred on any person and thereupon that person shall surrender his award to the Cabinet Secretary, Government of Pakistan, and his name shall be erased from the Register but, notwithstanding such cancellation or annulment, the President may restore any award if he sees fit to do so and upon such restoration the name of the person concerned shall be restored to the Register.

10 **Date of effect.**—This Warrant shall come into force at once and shall be deemed to have taken effect on the 12th October, 1981.

K. U. FARUQUI,
Cabinet Secretary.

REGISTERED No. M - 302
L.-7646

The Gazette  **of Pakistan**

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

ISLAMABAD, WEDNESDAY, AUGUST 17, 1994

PART III

Other Notifications, Orders, etc.

GOVERNMENT OF PAKISTAN

CABINET SECRETARIAT

(Cabinet Division)

NOTIFICATION

Islamabad, the 10th August, 1994

No. 1/3/92-Awards.— In exercise of the powers conferred by section 3 of the Decorations Act, 1975 (XLIII of 1975), the President is pleased to direct that the following amendment shall be made in the Warrant of Institution of Pakistan Awards (Civil) as notified *vide* Cabinet Division's Notification No. 1/3/92-Awards, dated the 12th December, 1992, namely:—

In the aforesaid Notification, in paragraph 3, in clause (ii), after the word “nursing”, the comma and words “, or for rendering dedicated services with selfless devotion in human rights and public service” shall be inserted.

HUMAYUN FAIZ RASUL,
Cabinet Secretary.

THE GAZETTE OF PAKISTAN
EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, THURSDAY, JANUARY 20, 1983

PART III

Other Notifications, Orders, etc.

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
(Cabinet Division)

NOTIFICATION

Rawalpindi, the 13th January, 1983

No. 1/10/79-Awards.—The following Warrant is published for general information:—

**WARRANT OF INSTITUTION OF THE PRESIDENT'S AWARD
FOR PRIDE OF PERFORMANCE**

WHEREAS it is fitting that notable achievement in the field of art, literature, science, sports and nursing should receive recognition;

NOW, THEREFORE, in exercise of the powers conferred by section 3 of the Decorations Act, 1975 (XLIII of 1975), the President is pleased to institute the Award designated hereinafter:

1. *Name of Award.*—This award shall be called the President's Award for Pride of Performance.

2. *Description of badge.*—The badge of this Award shall be round in shape of gold plated silver measuring 53 mm in diameter. The obverse of the badge shall bear a star and crescent on the central disc. The surrounding circle shall contain the words *صداقتی اعزاز برائے حسن کارکردگی* in Urdu. The reverse of the badge shall be plain.

3. *Description of ribbon.*—The ribbon shall be 38 mm wide with stripes of gold. Pakistan green, white, Pakistan green and gold colours measuring 7 mm, 8 mm, 8 mm, 8 mm and 7 mm respectively.

4. *Criteria for Award.*—This Award shall be conferable upon persons who are citizens of Pakistan in recognition of notable achievement in the fields of art, science, literature, sports or nursing.

5. *The Monetary Award.*—The Award of the medal may be accompanied by a monetary award.

6. *Occasion for the making of the Award.*—The Awards shall be announced once a year, *i.e.*, on the 14th August (Independence Day). The Investiture for these awards shall take place on the 23rd March (Pakistan Day) each year.

7. *Publication in Gazette.*—Every award, and every cancellation, annulment or restoration thereof, as hereinafter provided, shall be published in the Gazette of Pakistan.

8. *Register.*—The name of every person to whom an award is made shall be kept in a Register.

9. *Cancellation and restoration.*—The President may cancel or annul the award to any person and thereupon that person shall surrender his Award to the Cabinet Secretary, Government of Pakistan and his name shall be erased from the Register, but notwithstanding such cancellation or annulment the President may restore any Award if he sees fit to do so and upon such restoration the name of the person concerned shall be restored to the Register.

10. *Repeal.*—The Warrant of Institution of the President's Medal for Pride of Performance issued under Cabinet Division Notification No. 1/5/78-Awards, dated the 20th March, 1978, is hereby repealed.

GENERAL
M. ZIA-UL-HAQ,
President.

AMENDMENTS

Rawalpindi, the 11th January, 1984

No. 1/39/83-Awards.—In exercise of the powers conferred by sub-section (I) of section 3 of the Decorations Act, 1975 (XLIII of 1975), the President is pleased to direct that the following amendment shall be made in the Warrant of institution of the president's Award for Pride of Performance, namely:—

In the aforesaid Warrant, after Article 6, the new Article shall be inserted and shall be deemed to have been so inserted on the thirteenth day of April, 1983, namely:—

“6A. *Conferment of Award upon foreign nationals.*—Notwithstanding anything contained in the Articles 4, 5 and 6 the President may, at any time, confer this award, un-accompanied by a monetary award, upon persons who are not citizens of Pakistan”.

GENERAL
M. ZIA-UL-HAQ,
President.

AMENDMENT OF DECORATIONS ACT, 1975

THE GAZETTE OF PAKISTAN

EXTRAORDINARY

PUBLISHED BY AUTHORITY

ISLAMABAD, MONDAY, OCTOBER 12, 1981

PART I

*Acts, Ordinances, President's Orders and Regulations including
Martial Law Orders and Regulations*

GOVERNMENT OF PAKISTAN

MINISTRY OF LAW AND PARLIAMENTARY AFFAIRS

(Law Division)

Islamabad, the 12th October, 1981

No. F. 17(1)/81-Pub.—The following Ordinance made by the President is hereby published for general information.

ORDINANCE NO. XXXV OF 1981

AN

ORDINANCE

to amend the Decorations Act, 1975

WHEREAS it is expedient to amend the Decorations Act, 1975 (XLIII of 1975), for the purposes hereinafter appearing;

AND WHEREAS the President is satisfied that circumstances exist which render it necessary to take immediate action.

NOW, THEREFORE, in pursuance of the Proclamation of the fifth day of July, 1977, read with the Provisional Constitution Order, 1981 (C.M.L.A. Order No. I of 1981), and in exercise of the all powers enabling him in that behalf, the President is pleased to make and promulgate the following Ordinance:—

1. **Short title and Commencement.**—(1) The Ordinance may be called the Decorations (Amendment) Ordinance, 1981.

(2) It shall come into force at once.

2. **Amendment of long title and preamble, Act XLIII of 1985.**—In the Decorations Act, 1975 (XLIII of 1975), hereinafter referred to as the said Act, in the long title and preamble, for the words “or academic distinction” the comma and words “academic distinction or distinction in the field of sports or nursing” shall be substituted.

3. **Amendment of section 3, Act XIII of 1975.**—In the said Act, in Section 3, in sub-section (I), for the words “or academic distinction” the comma and words “academic distinction or distinction in the field of sports or nursing” shall be substituted.

GENERAL
M. ZIA-UL-HAQ,
President.

S. A. NUSRAT,
Secretary.

The Gazette  **of Pakistan**

EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, TUESDAY, FEBRUARY 22, 1983

PART III

Other Notifications, Orders, etc.

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
(Cabinet Division)
NOTIFICATIONS

Rawalpindi, the 16th February, 1983

No. 1/4/81/.—The following warrant is published for general information:—

**WARRANT OF INSTITUTION OF THE AWARDS IN THE ORDERS
OF PAKISTAN, QUAID-I-AZAM AND KHIDMAT**

WHEREAS it is fitting that distinguished services rendered by foreign nationals to Pakistan should receive recognition:

NOW, THEREFORE, the President is pleased to institute and create the decorations styled and designated hereinafter:

1. **Name of decorations.**—The nomenclature of the decorations and their abbreviations shall be as under:—

S. No.	Nomenclature	Abbreviations
(i)	Nishan-i-Pakistan.	N. Pk.
(ii)	Nishan-i-Quaid-i-Azam.	N. Q. A.
(iii)	Nishan-i-Khidmat.	N. K.
(iv)	Hilal-i-Pakistan.	H. Pk.
(v)	Hilal-i-Quaid-i-Azam.	H. Q. A.
(vi)	Hilal-e-Khidmat.	H. K.
(vii)	Sitara-i-Pakistan.	S. Pk.
(viii)	Sitara-i-Quaid-i-Azam.	S. Q. A.
(ix)	Sitara-i-Khidmat.	S. K.
(x)	Tamgha-i-Pakistan	T. Pk.
(xi)	Tamgha-i-Quaid-i-Azam.	T. Q. A.
(xii)	Tamgha-i-Khidmat.	T. K.

(43)

Price: Rs. 30

[2359 Ex. Gaz.]

2. **Description of Badges.**—(The designs of the badges of the awards, colours of sashes/ribbons shall be notified separately).

3. **Criteria for conferment of Decorations.**—The decorations shall be conferrable on foreign nationals in recognition of distinguished services to Pakistan in any field.

4. **Occasion for the making of the awards.**—The Awards shall be announced once a year *i.e.* on the Independence Day (14th August). The investiture for these Awards shall take place on the Pakistan Day (23rd March) each year:

Provided that the President may confer and invest awards in the Orders of Pakistan Quaid-i-Azam and Khidmat at any time.

5. **Publication in Gazette.**—Every decoration and every cancellation, annulment or restoration thereof as hereinafter provided, shall be published in the Gazette of Pakistan.

6. **Register.**—The name of every person to whom a decoration is made shall be kept in a Register.

7. **Cancellation and Restoration.**—The President may cancel or annul the Award conferred on any person and thereupon that person shall surrender his Medal to the Cabinet Secretary Government of Pakistan and his name, shall be ceased from the register, but notwithstanding such cancellation or annulment the President may restore any Medal if he sees fit to do so and upon such restoration the name of the person concerned shall be restored to the Register.

8. **Date of effect.**—This Warrant shall come into force at once and shall be deemed to have taken effect on the 28th day of April, 1975.

K. U. FARUQU1,
Additional Secretary.

No. 1/4/81/-Awards.—In partial modification of the President's Secretariat (Establishment Division) Notification No. 1/20/58-H and A (C-IV) dated 26th April 1965, the Government of Pakistan have decided that the *inter se* seniority of Civil, Military and Police Awards shall be as follows:—

1. Nishan-i-Haider.
2. Nishan-i-Pakistan.
3. Nishan-i-Shujaat.
4. Nishan-i-Imtiaz.
5. Nishan-i-Quaid-i-Azam.
6. Nishan-i-Khidmat.
7. Hilal-i-Pakistan.
8. Hilal-i-Juraat.
9. Hilal-i-Shujaat.
10. Hilal-i-Imtiaz.
11. Hilal-i-Quaid-i-Azam.
12. Hilal-i-Khidmat.
13. Sitara-i-Pakistan.

14. Sitara-i-Juraat.
15. Sitara-i-Shujaat.
16. Sitara-i-Imtiaz.
17. President's Award for Pride of Performance.
18. Sitara-i-Quaid-i-Azam.
19. Sitara-i-Khidmat.
20. Sitara-i-Basalat.
21. Tamgha-i-Pakistan.
22. Tamgha-i-Juraat.
23. Tamgha-i-Shujaat,
24. Tamgha-i-Imtiaz.
25. Tamgha-i-Quaid-i-Azam.
26. Tamgha-i-Khidmat.
27. Tamgha-i-Basalat.
28. Quaid-i-Azam Police Medal for Gallantry.
29. President's Police Medal for Gallantry.
30. I'zaz-i-Kamal.
31. I'zaz-i-Fazeelat.
32. I'zaz-i-Sabqat.
33. President's Medal for Technology.
34. President's Award Children.
35. Intiazi Sanad.
36. Campaign/War medals:
 - (1) Tamgha-i-Difaa with Clasp Kashmir 1948.
 - (2) Tamgha-i-Difaa with Clasp Dir-Bajaur 1960-62.
 - (3) Tamgha-i-Difaa with Clasp Kutch 1965.
 - (4) Tamgha-i-Difaa with Clasp Kashmir 1964-65.
 - (5) Sitara-i-Harb 1965 War.
 - (6) Sitara-i-Harb 1971 War.
 - (7) Tamgha-i-Jang 1965 War.
 - (8) Tamgha-i-Jang 1971 War.
37. Tamgha-i-Khidmat (Military) Class I.
38. Tamgha-i-Khidmat (Military) Class II.
39. Tamgha-i-Khidmat (Military) Class III.
40. President's Medal for Best Shot.
41. Pakistan Medal.
42. Republic Commemoration Medal.

K. U. FARUQUI,
Additional Secretary.

REGISTERED No. M - 302
L.-7646

The Gazette  **of Pakistan**

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

ISLAMABAD, SATURDAY, OCTOBER 17, 1987

PART III

Other Notifications, Orders, etc.

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
(Cabinet Division)

NOTIFICATION

Rawalpindi, the 13th October, 1987

No. 1/4/81-Awards.—The following amendment shall be made in the Cabinet Division's Notification No. 1/4/81-Awards, dated the 16th February, 1983, published in the Gazette of Pakistan (Part III). Extraordinary, dated the 22nd February, 1983, namely:—

In the aforesaid Notification, for the second paragraph of the preamble the following shall be substituted, namely:—

“NOW, THEREFORE, the President is pleased to institute and create the decorations styled and designated hereinafter.”

ABDUL HAMEED,
Additional Secretary.

(723)

RECOMMENDATION FORM

RECOMMENDATION FOR THE GRANT OF PAKISTAN CIVIL AWARD			
1	Name of Ministry/Division/ Provincial Government or any other Office		
2	(i) Award recommended.		
	(ii) Field		
3	PARTICULARS OF RECOMMENDEE		
	Name		
(ii)	Father's Name		
(iii)	Age	Nationality	Domicile
(iv)	Profession & Designation		Standing in the Profession
(v)	Postal address of the Recommenddee. (In case of a Posthumous award, please indicate the name and full address of Next of Kin of the recommendee)		Telephone Numbers
			Office
			Residence
			Mobile
(vi)	Any honour or award already held with date of Conferment(including awards withdrawn in 1973)		
(vii)	Whether previously recommended for any Pakistan Civil Award.		
	Year	Award recommended	Recommending Authority

P.T.O

Annex-VII

Most Immediate

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
CABINET DIVISION**

No. 1/1/2005-Awards

Islamabad, the 23rd August, 2005.

From: Deputy Secretary(Awards),
Tele:9207037

To: i) The Chief Secretary,
Government of Punjab,
Lahore.

ii) The Chief Secretary,
Government of Sindh,
Karachi.

iii) The Chief Secretary,
Government of NWFP,
Peshawar.

iv) The Chief Secretary,
Government of Balochistan,
Quetta.

**Subject:- MINIMUM PERIOD WHICH MUST ELAPSE BEFORE THE
RECIPIENT OF AN AWARD MAY BE CONSIDERED FOR
ANOTHER AWARD.**

Sir,

I am directed to state that the issue of minimum span between the two awards of same recipient has remained under consideration of the Government of Pakistan for sometime past. After a careful consideration, it has now been decided that henceforth, excluding exceptional cases, a minimum period of five years should elapse before a person is considered for a second award.

2. This supercedes Government of Pakistan's earlier instructions conveyed vide Ministry of Interior's letter No.1/7/59-H&A dated the 14th May, 1959 (copy enclosed).

Yours sincerely,


**(Muhammad Akhtar Khan)
Deputy Secretary (Awards)**

1. All Secretaries/Additional Secretaries Incharge of Ministries/ Divisions.
2. Chairman, Dr. A. Q. Khan Research Laboratories Kahuta, Rawalpindi.
3. Chairman, Pakistan Atomic Energy Commission, Islamabad.
4. Director General, JSHQ, Chaklala, Rawalpindi.
5. Chairman, National Reconstruction Bureau, Cabinet Block, Islamabad.
6. Chairman, National Accountability Bureau, Prime Minister's Secretariat, Islamabad.
7. Secretary, National Security Council Secretariat, Cabinet Block, Islamabad.
8. Deputy Secretary (Admn.) Cabinet Division Islamabad.

-Sd/-
(MUHAMMAD AKHTAR KHAN).
Deputy Secretary (Awards),

Annex-VIII

**CABINET SECRETARIAT
(Cabinet Division)**

Rawalpindi, the 30th September, 1985

No. 1/SCM/85.

A copy of the minutes and decisions of the Secretaries' Committee meeting held on 18th September 1985, in the Auditorium of the Planning Division, Islamabad, is sent herewith for information and necessary action.

TARIQ FAROOK,
Deputy Secretary to the Cabinet.

All Secretaries/Additional
Secretaries Incharge of the Federal
Ministries/Divisions (By name)

Copy for information to:

COS to the President.
Secretary to the Prime Minister.

TARIQ FAROOK,
Deputy Secretary to the Cabinet.

MINUTES AND DECISIONS OF SECRETARIES' COMMITTEE
HELD ON WEDNESDAY, 18TH SEPTEMBER 1985, IN THE
AUDITORIUM OF PLANNING AND DEVELOPMENT
DIVISION, ISLAMABAD.

PRESENT

Cabinet Secretary.

Secretary-General, Planning and Development Division.

Secretary, Establishment Division.

Secretary, Finance Division.

Secretary, Defence Division.

Secretary, Education Division.

Secretary, Communications Division.

Secretary, Production Division.

Secretary, Information and Broadcasting Division.

Secretary, Labour and Manpower Division.

Secretary, O & M Division.

Secretary, Population Welfare Division.

Secretary, Food and Agriculture Division.

Secretary, Housing and Works Division.

Secretary, Ministry of Science and Technology.

Additional Secretary Incharge, Statistics Division.

Additional Secretary Incharge, Kashmir Affairs and Northern Affairs Divn.

Additional Secretary Incharge, Defence Production Division.

Additional Secretary Incharge, Religious Affairs and Minorities Affairs Divn.

Additional Secretary Incharge, Railways Division.

Additional Secretary, Interior Division.

Joint Director, DIB.

Deputy Secretary (Cabinet), Cabinet Division.

Section Officer (Cabinet), Cabinet Division.

Case No. 4/1/85-SCM,
Date 18-9-1985.

Procedure of Recommendations for the
grant of Civil Awards.

MINUTES

It was stated that the existing arrangements in the Ministries/
Divisions for furnishing and proceeding of recommendations for the grant
of civil awards were not very satisfactory. The recommendations were

often sent belatedly, were prepared at junior levels and sometimes the eligibility criteria were not strictly followed.

2. A suggestion was made that the Secretary of the sponsoring Ministry should also be invited when his recommendation came up before the relevant Awards Sub-Committee or Committee. It was; however, felt that this would not always be feasible. Secondly, only the Ministries concerned with awards in the Orders of Imtiaz and Shujaat and the Pride of Performance Award need be pressed for their recommendations.

DECISION

I. The Secretaries' Committee approved the following recommendations of the Working Paper:

- (1) Federal Ministries and Provincial Governments may *set up special committees of scholars* and officials to assist them in the preparation of panels of suitable names of eminent persons in various fields for their onward transmittal to the Cabinet Division. These committees should also be asked *to draw up in some detail the bio-data of each recommendee*, especially his standing and achievements in the profession or field concerned, in support of the nomination for the award.
- (2) Federal Secretaries and Provincial Chief Secretaries should ensure that the prescribed *time-table for the processing and submission of nominations is strictly followed*. Each recommendation should be signed by the Federal Secretary or Provincial Chief Secretary concerned.
- (3) Special care should be taken by each Ministry/Provincial Government *to prepare the text of citations, both in English and Urdu*, in respect of their nominees.

II. The Committee further decided that at the federal level the Cabinet Division should *invite and press* for recommendations mainly from the *Ministries / Divisions concerned* with civil awards in the Orders of 'Imtiaz' and 'Shujaat' and the Pride of Performance Award (e.g. Ministries of Culture, Education, Information and Broadcasting, Health, Science and Technology, Water and Power etc. in case of Pakistani nationals and the Foreign Office and the Manpower Division in case of distinguished foreign national; and Overseas Pakistanis) and *need not wait for* the recommendations of other Ministries and agencies.

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ
CABINET DIVISION
GOVERNMENT OF PAKISTAN

Rawalpindi, the 29th October, 1985

No. 1/24/84-Awards.

From: Mr. Ghulam Jilani Khan,
Deputy Secretary (Coordination-I),
Cabinet Division,
Rawalpindi

To, 1. Mr. Mohammad Siddique Ch., Chief Secretary, Government
of Punjab, Lahore.
2. Mr. Imtiaz Ahmad Sahibzada, Chief Secretary, Government
NWFP, Peshawar.
3. Mr. Masood Nabi nur, Chief Secretary, Government of Sindh,
Karachi.
4. Mr. Faqir Mohammad Baluch, Chief Secretary, Government
of Balochistan, Quetta.

SUBJECT:— *Procedure for submission of recommendations relating to
Pakistan Civil Awards*

Sir,

I am directed to refer to the subject noted above and reproduce below for information and necessary action relevant decisions taken by the Secretaries Committee in its meeting held on 18th September, 1985:—

- (a) Federal Ministries and Provincial Governments may set up special committees of scholars and officials to assist them in the preparation of panels of suitable names of eminent persons in various fields for their onward transmittal to the Cabinet Division. These committees should also be asked to draw up in some detail the bio-data of each recommendee, especially his standing and achievements in the profession or field concerned, in support of the nomination for the award.

- (b) Federal Secretaries and Provincial Chief Secretaries should ensure that the prescribed time-table for the processing and submission of nominations is strictly followed. Each recommendation should be signed by the Federal Secretary or Provincial Chief Secretary concerned.
- (c) Special care should be taken by each Ministry/Provincial Government to prepared the text of citations, both in English and Urdu, in respect of their nominees.

Your obedient servant,

GHULAM JILANI KHAN,
Deputy Secretary.

Annex-X

No. F.1 (1)/96-Coord
GOVERNMENT OF PAKISTAN
Ministry of Science and Technology

Islamabad, the 1st August, 1996

Office Memorandum

SUBJECT:—RECOMMENDATIONS FOR GRANT OF CIVIL AWARDS
IN THE FIELD OF SCIENCE AND TECHNOLOGY

The undersigned is directed to forward herewith a copy of Cabinet Division's O.M.No.8/1/96-Awards dated 25-07-1996 on the subject noted above which is self-explanatory and to request that in future all recommendations for grant of Civil Awards in the field of Science and Technology except those from PAEC and KRL be routed through the Ministry of Science and Technology.

-Sd/-
CH. AAS MUHAMMAD,
Deputy Secretary.
Tele: 9201050

All Secretaries (By name)
Ministries / Divisions

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
(Cabinet Division)

No. 8/1/96-Awards.

Islamabad, the 25th July, 1996

SUBJECT:—RECOMMENDATIONS FOR GRANT OF CIVIL AWARDS
IN THE FIELD OF SCIENCE AND TECHNOLOGY.

The Competent Authority has directed that in future recommendations for grants of civil awards in the field of science and technology, except those from, PAEC and KRL, should be forwarded to the Ministry of Science and technology which will consider these recommendations on merit and forward suitable cases to the Cabinet Division as per prescribed procedure for consideration of the different Award committees.

2. The directive may also be brought to the notice of other Ministries/Divisions/Departments.

-Sd/-
MOHAMMD ASLAM,
Joint Secretary.
Phone: 920716

Ministry of Science and Technology
(I.t.Gen/(Retd.) Javed Ashraf, Secretary),
Government of Pakistan,
Islamabad

PRIME MINISTER'S SECRETARIAT
Office of the SAPM (SS)

3. The Prime Minister has been pleased to approve the proposal that in future all science and technology award recommendations except those from PAEC and KRL be routed through Ministry of Science and Technology. No unofficial representatives i.e. from Academy of Science etc. should be invited to attend the Secretary level meeting for awards.

Sd/-
(SHAHNAZ WAZIR ALI),
SAPM (SS).

The Secretary, Cabinet Division, Cabinet Secretariat, Islamabad.
PM's Sectt U.O. No. F.9-1/96-SAPM (SS) dated 18th July, 1996, Islamabad.

C.C. to:

Secretary, Ministry of Science and Technology, Islamabad.

Annex-XI

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
(Cabinet Division)

No. 10/3/2005-Awards

Islamabad, the 19th December, 2005

OFFICE MEMORANDUM

SUBJECT:— **PROCEDURES /CONFERMENT OF AWARDS FOR POLICE PERSONAL**

The undersigned is directed to say that the issue of conferring gallantry awards on the Police Personnel has remained under consideration in this Division. After a careful consideration, it has been decided that following procedure may be observed while processing the cases of Police Personnel for grant of civil awards including gallantry awards:—

‘Policemens cases of award (whether in category of Shuja’at or Intiaz) should be first reviewed by a Committee comprising Interior Secretary and the IGPs keeping in view the instructions pertaining to such Awards. Cases will be considered by Cabinet Division Committee on Awards only where such cases have been received with the recommendations of this Police Awards Committee’.

2. This issue with the approval of the Cabinet Secretary.

-Sd/-
MUHAMMAD AZAM,
Deputy Secretary (Awards).

ANNEX-XII

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



Joint Secretary (Awards)
Tele: 9202912

No.1/1/2017-Award-I
Government of Pakistan
CABINET DIVISION
(Post Code No. 44000)
Islamabad, the 17th July, 2017

Subject:— **RECOMMENDATIONS FOR CONFERMENT OF
PAKISTAN CIVIL AWARD-2017**

Dear Mr. Secretary/Chief Secretary,

The Prime Minister is pleased to approve the **quantified criteria** for conferment of Pakistan Civil Awards from year 2017 onward (copy enclosed). It is, therefore, requested that complete details (100%) as specified in the approved quantified criteria in respect of all nominations be furnished to Cabinet Division positively.

Regards,

Yours Sincerely,

Sd/-
Brig
(Zakeer Ahmed Khan),

Secretaries of all the Ministries/Divisions
Rawalpindi/Islamabad.

Chief Secretaries of the Provincial Governments,
Lahore, Karachi, Peshawar, Quetta & GB.

CRITERION FOR EVALUATION IN VARIOUS FIELDS

Name: _____

(a) **SCIENCE, ENGINEERING AND EDUCATION (MAX. MARKS 100)**

i. Highest academic qualification in related field (10 marks)

Degree's Status	Ph. D./ Post Doctoral	M.Phil./ MS	Post-Graduation	Graduation
International	10	7	5	2
National	8	5	3	1

ii. Experience in related field (# of years) (Fill in relevant) (10 marks)

Organization (10 marks)

More than 30	25-29	20-24	15-19	10-14	Less than 10
10	9	8	6	4	2

University (10 marks)

Vice Chancellor		Dean		Head/Chairman of Department	
More than 5	Less than 5	More than 5	Less than 5	More than 5	Less than 5
10	8	7	5	4	2

College/School (8 marks)

Principal		Head of Department		Subject Specialist	
More than 5	Less than 5	More than 10	Less than 10	More than 15	Less than 15
8	7	6	5	3	2

iii. Innovative idea/product (30 marks)

Level	International	National	Organizational/Institutional
Marks	30	20	10

iv. Number of articles published in impact factor journals along-with number of citations (# of books published) (20 marks)

(Each book authored carries weightage of 3 x articles published in impact factor journals – 'W' Category)

Articles in impact factor journals (category-wise) (15 marks)

Status of Journal	W	X	Y	Z
International	3 for each	2 for each	1 for each	0.5 for each
National	2 for each	1 for each	0.5 for each	-

Citations (5 marks)

International Journals	More than 20	15-19	10-14	5-9	Less than 5	-
National Journals	More than 40	30-39	20-29	10-19	5-9	Less than 5
Marks	5	4	3	2	1	0.5

v. Fellow of Professional bodies

(10 marks)

International	National
1 body	2 bodies
5	5

vi. Number of scholars supervised at Ph. D. and M.Phil./MS levels

(10 marks)

More than 30	21-29	11-20	5-10	Less than 5
10	8	6	4	2

xii. Number of Awards (having worldwide recognition) conferred at national and international levels

(10 marks)

International level			National level		
3 and above	2	1	6 and above	3-5	Less than 3
10	7	5	10	6	4

Note: Plagiarism and conviction in criminal cases by courts would render the nominee disqualified.

Marks Obtained		Signature/stamp of the recommending authority
-----------------------	--	--

(b) **MEDICINE AND NURSING (MAX. MARKS 100)**

Name: _____

- i. Highest academic qualification in related field **(10 marks)**
Medicine

Degree's Status	Ph. D./Post Doctoral/M.Phil./ MS/MRCP/FCPS/FRCP/ FRCS	MBBS
International	10	5
National	8	5

Nursing

Degree's Status	Ph.D./M.Phil	M. Sc.	B. Sc.	Diploma
International	10	7	5	2
National	8	5	3	1

- ii. Experience in related field (#of years) **(10 marks)**

More than 40	35-39	30-34	25-29	20-24	15-19	Less than 15
10	9	8	7	6	5	4

- iii. Innovative idea/technique/product/process/contribution towards development of institution **(20 marks)**

Level	International	National	Organizational/Department
Marks	20	15	10

- iv. Number of articles published in impact factor journals along-with number of citations (# of books published) **(20 marks)**

(Each book authored carries weightage of 3 x articles published in impact factor journals –

'W' Category

Articles in impact factor journals (category-wise) (15 marks)

Status of Journal	W	X	Y	Z
International	3 for each	2 for each	1 for each	0.5 for each
National	2 for each	1 for each	0.5 for each	-

Citations

(5 marks)

International Journals	More than 20	15-19	10-14	5-9	Less than 5	-
National Journals	More than 40	30-39	20-29	10-19	5-9	Less than 5
Marks	5	4	3	2	1	0.5

v. Number of Post graduate students supervised **(10 marks)**

More than 30	21-29	11-20	5-10	Less than 5
10	8	6	4	2

vi. Number of Awards (having worldwide recognition) conferred at national and international levels **(10 marks)**

International level			National level		
3 and above	2	1	6 and above	3-5	Less than 3
10	7	5	10	6	4

(a) Any service extended beyond the call of duty/outstanding performance/activity **(15 marks)**

(b) Service in difficult/hostile areas (# of years) **(5 marks)**

9-10	7-8	5-6	3-4	Less than 3
5	4	3	2	1

Note: Plagiarism and conviction in criminal cases by courts would render the nominee disqualified.

Marks Obtained		Signature/stamp of the recommending authority
-----------------------	--	--

REVISED QUANTIFIED PROFORMA

(c) LITERATURE (MAX. MARKS 100)

Name: _____

Criteria	Marks	Marks Obtained
Experience	10	
Participation in Exhibitions/Concerts/Literary Events	20	
Authentic Prior Recognition	15	
Publications	20	
Additional Services/Contributions/Charities	15	
Level of Excellence/Achievements	20	
Total:	100	

Marks Obtained		Signature/Stamp of the recommending authority
---------------------------	--	--

REVISED QUANTIFIED PROFORMA

(d) ARTS (MAX. MARKS 100)

Name: _____

Criteria	Marks	Marks Obtained
Experience	10	
Participation in Exhibitions/Concerts/Literary Events	25	
Authentic Prior Recognition	20	
Additional Services/Contributions/Charities	20	
Level of Excellence/Achievements	25	
Total:	100	

Marks Obtained		Signature/Stamp of the recommending authority
---------------------------	--	--

REVISED QUANTIFIED PROFORMA

(e) SPORTS (MAX. MARKS 100)

Name: _____

Criteria	Marks	Marks Obtained
Experience	10	
Playing/Participation (in a recognized national event) during career	15	
Medals/Titles/Achievements (in a National / International event)	30	
Nos. of winning/achievement (in a National/International event)	15	
Making New Records (in a National/International event)	15	
Ranking/Standing (National/International)	15	
Total:	100	

Marks Obtained		Signature/Stamp of the recommending authority
-----------------------	--	--

PUBLIC SERVICE (MAX. MARKS 100)

i. Academic qualification (10 marks)

Degree's Status	Ph. D./ Post-Doctoral	M.Phil./MS	Post-Graduation	Graduation
International (10)	10	7	5	2
National (8)	8	5	3	1

ii. Service (# of years) (15 marks)

More than 30	25 -29	21 -24	15 -20	10-14	Less than 10
15	12	10	8	5	3

iii. Prominent contribution towards public service (50 marks)

vi. Number of Awards (having worldwide recognition) conferred at national and international levels (10 marks)

Maximum	More than 20	15-20	10-14	Less than 10
10	10	8	6	2

v. Any significant performance beyond call of duty (15 marks)

Note: Plagiarism and conviction in criminal cases by courts would render the nominee disqualified.

Marks Obtained		Signature/Stamp of the recommending authority
---------------------------	--	--

